

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 17, 2014

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 17, 2014

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPROVAL OF MINUTES FOR DECEMBER 13, 2013 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ELECTION OF CHAIRMAN AND VICE-CHAIRMAN FOR 2014

Chairman

Nominations:_____Motion:_____Second_____

_____Motion_____Second_____

Vice Chairman

Nominations:_____Motion_____Second_____

_____Motion_____Second_____

Elected Chairman_____Vice Chairman_____

DECERTIFICATION HEARING COMMITTEE REPORT

NO DECERTIFICATIONS HELD THIS MONTH

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

SHERIFF APPLICANT – WALDEN, TERRY L. –

Request that the POST Commission accept his previous years of experience and other qualifications pertaining to the “three years full time employment in the last ten” as per 8-8-102. He was previously certified in TN on 4-29-99 and was employed until 8-31-98. HE was also POST Certified in Georgia, but that certification is currently inactive. Has attended PAST in Virginia and attended additional training at Ft. Benning Georgia, Kuwait and Baghdad, Iraq. He was a Military Police and graduated from the Military Police School at Ft. Gorgon, Georgia.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Arnold PD – Simmons, Brandon Francis - Request is made to issue a POST Certificate of Compliance. Officer Simmons attended basic at CSCC graduating on 12-3-2004 and was certified while employed by Moore County SO from 2-2005 to 10-2012. He became full time with the department on 12-2-13. Request to issue a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

2. Giles County SO – Woodward, Michael Sean - Request is made for Deputy Woodward to attend the transition school in 2014. He completed basic at the Jefferson County Sheriff's Department Academy in Alabama on 4-29-12 with a total of 480 hours and was employed by the Ardmore PD as a Reserve Officer from 4-2010 to 11-2013, and was POST Certified in Alabama. He became full time on 12-2-13 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

3. McKenzie PD - Pershell, Michael David Harry - Request is made for Officer Michael Pershell to attend the transition school in 2014. He completed basic at the Department of Public Safety Training Academy in Alaska on 6-7-2013 with a total of 944 hours and was employed by the Kotzebue PD in Alaska from 3-12-2012 to 11-03-2013, and was POST Certified in Alabama. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

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Remarks:_____

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4. Oakland PD – Rodgers, Jr. Jerry Lynn - Request is made for Officer Jerry Rogers to attend the transition school in 2014. He completed basic at the Mississippi Delta Community College in Moorhead, Mississippi on 7-17-03 with a total of 400 hours and was employed by the Marshall County SO 1-2000 to 4-07; Olive Branch PD 5-07 to 5-10; and Clarksdale PD from 6-10 to 2-13, all in Mississippi, and all full time positions. He was POST Certified in MS. He became full time on 11-1-13 and the request is to attend the FALL 2014 Transition School, in order to obtain POST Certification

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

5. Shelby County SO – Taylor, Durrell Montez - Request is made to issue a POST Certificate. Deputy Taylor attended basic at the Memphis PD Training Academy graduating on 5-28-13 and was employed by Memphis PD from 10-13-09 to 1-6-10 and Christian Brothers University PD from 3-11-13 to 11-29-13. He became full time with Shelby County SO on 12-2-13. Request to issue a POST Certificate.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

6. Shelby County SO – Ellis, Michael Joe – Request is made to issue POST Certification for Deputy Ellis. He attended the Shelby County Sheriff's Training Academy Basic Reserve Recruit School graduating on 1-13-09 with a total of 600 hours. He served as a Reserve Officer from 1-09 to 11-30-13, and completed in-service training each year. He became full time on 12-2-13 and the request is to issue POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

7. Shelby County SO – Hampton, William Adam - Request is made to issue POST Certification for Deputy Hampton. He attended the Shelby County Sheriff's Training Academy Basic Reserve Recruit School graduating on 5-15-12 with a total of 600 hours. He served as a Reserve Officer from 9-11 to 11-29-13, and completed in-service training each year. He became full time on 12-2-13 and the request is to issue POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

8. Southwest Tennessee Community College PD – Drewry, Donald Gene - Request is made for Officer Drewry to attend the transition school in Spring of 2014. He completed basic at the Memphis Training Academy on 4-81 and was employed by the Memphis PD from 12-80 to 8-07, when he retired. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

9. Springfield PD – Harwood, Jordan Lee - Request is made for Mr. Harwood to attend the transition school in Spring of 2014. He completed basic at the Northeast Alabama Law Enforcement Academy on 4-6-2011 and was employed by the Gadsden PD in Alabama from 11-09 to 11-13. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 12 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Atoka PD - Request approval of Specialized Training Substitution for the following Officers:

Dan Jones & Randal Robbins – “National Association of Drug Diversion Investigator’s 24th Annual Conference” – N.A.D.D.I. – St. Louis, MO – November 19-22, 2013 – 24 Hrs.

2. Bradley Co. SO - Request approval for College/University Police Courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement:

Jon K. Collins – “Criminal Investigations” – Columbia Southern University – Summer Team, August 15, 2013 – 3 Credit Hours.

3. Chattanooga Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Vincent J. White – “Technical Emergency Response Training for CBRNE Incidents” – FEMA – Anniston, AL – December 1-6, 2013

4. Cross Plains PD - Request approval of Specialized Training Substitution for the following Officers:

Bobby G. Cole – “Cellular Phone Exploitation in Criminal Investigations” – ROCIC – Nashville, TN – December 6, 2013 – 8 Hrs.

5. Franklin PD - Request approval of Specialized Training Substitution for the following Officers:

Larry B. Bateman – “FBI National Academy Annual Training Conference” – FBI – Orlando, FL – July 27-30, 2013 – 40 Hrs.

6. Greeneville PD - Request approval of Specialized Training Substitution for the following Officers:

Pat D. Hankins – “39th Annual Training of the S.E. Chapter of the Int. Assoc. Auto Theft Investigators” – TAATI – Charlotte, NC – June 16-20, 2013 – 28 Hrs.

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7. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Daniel G. Byington – “Peer Support/Intragal Officer Survival” – RCTA – Hawkins Co. SO – February 25-28, 2013 – 32 Hrs.

8. Jackson PD - Request approval for College/University Police Courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement:

Barry A. Michael – “Administration of Corrections Organizations” – Bethel University – Spring Term, 2013 – 3 Credit Hours.

9. Lafayette PD - Request approval of Specialized Training Substitution for the following Officers:

Michael K. Thompson – “22nd Annual Homicide Conference” – R.O.C.I.C. – Shreveport, LA – October 27-30, 2013 – 16 Hrs.

10. Moore Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Gary Tankersley – “Incident Response to Terrorist Bombings” – Dept. of Homeland Security – Socorro, NM – November 18-21, 2013 – 32 Hrs.

11. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Daniel S. Hunter – “ROCIC Homicide Conference” – ROCIC – Shreveport, LA – October 27-30, 2013 – 20 Hrs.

12. 25th J.D.D.T.F. - Request approval of Specialized Training Substitution for the following Officers:

Joseph G. Taylor – “NADDI Conference” – NADDI – Myrtle Beach, SC – March 21-22, 2013 – 16 Hrs. Also: “NADDI Conference” – NADDI – St. Louis, MO – November 19-22, 2013 – 28 Hrs.

John B. Thompson – “NADDI Conference” – NADDI – Myrtle Beach, SC – March 21-22, 2013 – 16 Hrs. Also: “Management & Supervision for L.E. Officers” – HIDTA – Bentonville, AK – July 30 – August 1, 2013 – 24 Hrs. Also: “NADDI Conference” – NADDI – St. Louis, MO – November 19-22, 2013 – 28 Hrs.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Gleason PD – Sliger, David James – Request Officer Sliger to the training officer for the department. He has been in law enforcement for 14 years and has completed the required Instructor Development.
2. Hardin Co. SO – Pitts, II, Charles Michael – Request Deputy Pitts to become the training officer for the department. He has been with the department for 1 ½ years and is using college credit speaking course as substitution for the required Instructor Development.
3. Lewis Co. SO – DuPont, David Paul – Request Sgt. DuPont to become the training officer for the department. He has been with the department for 19 years and has completed the required Instructor Development.
4. Putman Co. SO – Snow, Herbert Joseph – Request Corporal Snow to become the training officer for the department. He has been with the department for 21 years and has completed the required Instructor Development.
5. White Co. SO – McQueen, Nigel Stephen – Request Lieutenant McQueen to become the training officer for the department. He has 6 years of law enforcement experience and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 11, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. *Carroll Co. SO – Sawyers, Eric Wayne - Request Sgt. Sawyers to become the General Departmental Instructor for the department. He has been with the department since 2004 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule due to his law enforcement experience and he has attended the post rules workshop in 2013.
2. *Gleason PD – Sliger, David James – Request Officer Sliger to become the General Departmental Instructor for the department. He has been in law enforcement since 1999 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule due to his law enforcement experience and being a smaller department, he has been the field training officer and instructor while employed at U.T. Martin Public Safety.

3. Hardin Co. SO – Pitts II, Charles Michael – Request Deputy Pitts to become Specialized Instructor in the following areas:

Firearms

Deputy Pitts has been with the department since 2012 and has completed the required course as well as Instructor Development.

4. Knox Co. SO – Lusk, Matthew David – Request Sgt. Lusk to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Lusk has been with the department since 1995 and has completed basic speech Communication to substitute for Instructor Development.

5. Livingston PD – Boswell, Jacob – Request Detective Sgt. Boswell to become Specialized Instructor in the following area[s]:

Flash Bang Diversionary Device
Less Lethal Impact Munitions

Det. Sgt. Boswell has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Livingston PD – Carpenter, Logan – Request Officer Carpenter to become Specialized Instructor in the following area[s]:

Less Lethal/Chemical Munitions

Officer Carpenter has been with the department since 2004 and has completed the required course as well as Instructor Development.

7. Metro Nashville PD – Huffstutler, Chad Steven – Request Officer Huffstutler to become a General Instructor, as he has been assigned with the training division. He has been with the department since 2006 and has completed the required Instructor Development.
8. Metro Nashville PD – Mason, Kristopher S. – Request Officer Mason to become a General Instructor, as he has been assigned with the training division. He has been with the department since 2008 and has completed the required Instructor Development.

9. Pittman Center – Barnes, Christopher Wade – Request Officer Barnes to become Specialized Instructor in the following area[s]:

Firearms
O.C. Aerosol
Emotionally Disturbed Persons Awareness {E.D.P. Awareness}

Officer Barnes has been with the department since 2004 and has completed the required course as well as Instructor Development.

10. *Putnam Co. SO – Snow, Herbert Joseph – Request Corporal Snow to become the General Departmental Instructor for the department. He has been with the department since 1993 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule. He has assisted in the training division since 2001 and has taught several topics for in-service training.

11. T.L.E.T.A. – Fitzhugh, Clarence Eugene – Request Instructor Fitzhugh to become Specialized Instructor in the following area[s]:

Baton & Handcuffing

Instructor Fitzhugh has been with the training academy since 2010 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 32 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Arnold PD – Additional In-service dates for 2013.
Dec. 13, 17, and 18, 2013
2. Austin Peay Campus PD – 52 hours In-service. CSA/EVOC/MI/FA.
2014 Training Year
3. Bradley County SO – Additional dates for 2013.
CSA – 11-27-13 (1)
Firearms – 12-5-13 (8 hours)
4. Bristol PD – Makeup dates for 2013 General In-service, EVOC, CSA, MI.
5. Cleveland PD – CSA (1) hour, 12-19-13.
Dec. 17, 2013 - 4 hours EVOC/CSA/MI.

6. Clinton PD – Additional Firearms Dates #13-865 (8) hours
Nov. 14, 2013
Dec. 14, 2013
Oct. 24, 2013
Nov. 7, 21, 2013
Dec. 3. 2013
7. Clinton PD – 2013 Basic Reserve Officer Training Program, 80 hours.
CSA/EVOC/MI/FA.
Nov. 5, 11, 18, 21, 25, 2013
Dec. 2, 3, 5, 9, 10, 12, 14, 17, 19, 2013
8. Greenbrier PD – 2014 In-service 40 hours, CSA/EVOC/MI/FA.
Jan. 14, 16, 2014
Feb. 4, 6, 2014
March 4, 6, 2014
April 1, 3, 2014
May 6, 8, 2014
June 3, 5, 2014
July 1, 3, 2014
Aug. 5, 7, 2014
Sept. 2, 4, 2014
Oct. 7, 9, 2014
Nov. 4, 6, 2014
Dec. 2, 4. 2014
9. Hamilton County SO – 2014 Supervisor In-Service, 40 hours CSA/EVOC/MI/FA.
2014 training year.
10. Haywood County SO – 2013 In-service, CSA,EVOC,MI,FA.
May 13, July 17, 18, 24, 25, Aug. 13, 14, 21, 29, 2013
Oct. 14, 30, 2013
11. Humphrey's County SO – 8 hours firearms training.
Oct. 29, 2013
12. Jackson PD – 40 hour In-service , CSA/EVOC/MI/FA.
Jan 27-31, 2014
Feb. 3-7, 2014
Feb. 10-14, 2014
Feb. 24-28, 2014
March 3-7, 2014
March 10-14, 2014
March 17-21, 2014
March 24-28, 2014
March 31-April 4, 2014
Oct. 13-17, 2014
13. Jellico PD -24 hours In-service training – CSA/EVOC/MI/FA
Nov. 4, 18, 19, 2013
Dec. 23 & 24. 2013

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14. Johnson City PD – 2014 General In-service , 40 hours, CSA/EVOC/MI/FA.
2014 Training Year.
15. Jonesborough PD – 2014 General Service, 40 hours/CSA/EVOC/MI/FA.
March 3-6, 2014
March 10-13, 2014
March 17-20, 2014
March 24-27, 2014
March 30- April 5, 2014 (reserves)
March 6, 13, 20, 27, 2014
April 5, 2014
16. Kingsport PD – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Calendar year.
17. Knox County SO – 2014 In-service, CSA/EVOC/MI/FA.
2014 Calendar Year
18. Lauderdale County SO – In-service, CSA/EVOC/MI/FA.
2014 Calendar year
19. Marion County SO – In-service, CSA/EVOC/MI/FA.
2014 Calendar Year – Feb. 17-21, 2014
20. Metro Knoxville AA PD – 2013 In-service, Additional dates
FA – Nov. 18, 2013
21. Paris PD – 2014 In-service. 20 hours In-house training, FA.
V-Academy – 28 hours.
22. Portland PD – 4 hours/CSA/EVOC/MI.
Nov. 19 & Dec. 2, 2013.
23. Portland PD – 8 hours firearms training.
August 4, 6, 7, 8, 14, 2013
Nov. 7, 19, 2013
Dec. 3, 2013
24. Ripley PD – 2014 In-service Training. 44 hours. CSA/EVOC/MI/FA.
Feb. 17-21, 2014
April 14-18, 2014
June 16-20, 2014
Oct. 13-17, 2014
FA – June 10, 11, & 12, 2014
25. Robertson County SO – 40 hours In-service, 2014. CSA/EVOC/MI/FA.
2014 training year.
26. Sequatchie County SO – Firearms, 8 hours.
Dec. 2, 2013

27. Sevierville PD – Firearms Training, 2013, 8 hours. (Each date is 2 hours)
Feb. 14, 2013
April 22, 2013
July 25, 2013
Aug. 14, 2013
28. Sewanee PD – Firearms, 8 hours, 2013
Dec. 28, 2013
29. Shelby County SO – 2013 Firearms Dates:
May 13,14, 2013
June 7, 14, 15, 18, 20, 2013
July 19, 22, 24, 29, 2013
August. 12, 13,14, 21, 26, 27, 2013
Sept. 3, 16, 17, 24, 2013
Oct. 7, 14, 16, 22, 30, 2013
Nov. 1, 2013
Sept. 26, 30, 2013
Oct. 5, 22, 28, 2013
Nov. 4, 19, 2013
Oct. 23, 29, Nov. 14, 2013
Nov. 20, 21, 2013
30. Tiptonville PD – 8 hours Firearms, 2014
May 24, 2014
Sept. 6, 2014
31. Tullahoma PD – 16 hours Firearms, 2014
May 19-20, 2014
June 2-3, 2014
June 16-17, 2014
Aug. 4-5, 2014
Aug. 18-19, 2014
Sept. 8-9, 2014
32. WSCC – 2014 Basic Police Recruit School -
Class 91 - Jan. 27- March 21, 2014
Class 92 - April 14 – June 6, 2014
Class 93 - July 28 - Sept. 19, 2014
Class 94 - Oct. 6 – Dec. 5, 2014
33. Wartburg PD – 12 hours 2013 In-service. FA/EVOC/CSA
Dec. 8 & 9, 2013
34. Washington County SO – In-service for Reserve Officers, 52 hours.
CSA/EVOC/MI/FA.
2014 Training year

Firearms Training/Qualification - 8 hours/ 2014 Calendar year

General Department In-service – 37 hours, CSA/EVOC/MI.
2014 Calendar Year

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35. Waynesboro PD – EVOC – 3 hours
April 7, June 9, Aug. 18, Oct. 13 & Dec. 15, 2014
36. White House PD - 20 hours In-service, FA/EVOC/CSA/MI.
2014 Calendar Year

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04.09

The following Items 1 through 47, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bartlett PD – Field Training Officer Class, 32 hours
Jan 13 – 16, 2014
Jan. 27 – 30, 2014
2. Bethel University – Course hosted by the Bethel College of Criminal Justice and sponsored by the Public Agency Training Council.
 1. Five Stages of Interview & Interrogation Techniques – 20 hours
 2. 5 Day Basic Criminal Investigation and New Detective Training – 40 hours.
 3. Criminal Interdiction Techniques and Concealment Locations –
- 40 hours
 4. Crisis Communications for Dispatchers – 16 hours
 5. 2.5 Day New Fire/Arson Investigator Academy – 20 hours
 6. Fire Pattern Certification Class – 24 hours
 7. Forensic Cell Phone Data Recovery for Criminal Investigations –
16 hours
 8. Homicide and Forensic Death Investigation – 40 hours
 9. Managing the Property & Evidence Room, “For Small to Mid-size
Agencies” – 16 hours
 10. Criminal Investigation of Deadly Force and Officer Involved
Shootings – 20 hours
 11. PTSD: Responding to Returning Veterans – 8 hours
 12. Street Level Drug/Narcotic Investigation – 16 hours
 13. Tactical Communication Skills a.k.a. Verbal Judo, Verbal
Defense & Influence, “Defusing Confrontations”, “De-escalating
Techniques” – 16 hours

3. Bethel University - Request approval for each course which is a collaboration between Bethel University and Savant Learning Systems.
 1. Workplace Harassment – 2 hours
 2. Advanced Internal Affairs Investigations – 4 hours
 3. AMBER and Silver Alert Initiatives – 2 hours
 4. Basic Photography Techniques – 3 hours
 5. Blood borne Pathogens – 3 hours
 6. CCLP – 4th Amendment – 1 hour
 7. CCLP – 6th Amendment – 1 hour
 8. CCLP – Arrests and Terry Stops – 1 hour
 9. CCLP – Introduction – 1 hour
 10. CCLP – Miranda and the Interview – 1 hour
 11. CCLP – Pretrial Process – 1 hour
 12. CCLP – Search Warrants and Probable Cause – 1 hour
 13. CCLP – Suspect ID's (Lineup, Show up) – 1 hour
 14. CCLP – The Criminal Trial – 1 hour
 15. CCLP – Warrantless Searches (Exceptions) – 1 hour
 16. Cellphone Tech. & Forensic Data Recovery – 4 hours
 17. Child Sex Abuse Prevention Training – 3 hours
 18. Computer Applications – 2 hours
 19. Conducting a SWOT Analysis – 1 hour
 20. Connecting The Dots To An American Purpose – 2 hours
 21. Courtroom Demeanor and Testimony – 3 hours
 22. Crime Mapping: Evidence-Based Policing – 3 hours
 23. Criminal Drug Interdiction – 4 hours
 24. Critical Thinking & Time Management -1 hour
 25. Death and Homicide Investigations – 4 hours
 26. Domestic Violence: Call Through Investigations – 2 hours
 27. Emergency Operations Planning for Schools – 3 hours
 28. Emergency Vehicle Operations Course – 3 hours
 29. Ethical Leadership – 3 hours
 30. Field Training Programs: An Introduction – 2 hours
 31. Field Training Programs: Correcting Poor Performance – 2 hours
 32. Fingerprint Identification & Preservation Methods – 3 hours
 33. Firearms Investigation Training – 3 hours
 34. Generational Differences Among Officers – 1 hour
 35. Internet Tools for Criminal Investigators – 4 hours
 36. Introductory Internal Affairs Investigations – 4 hours
 37. Investigating & Prosecuting Cyber Predators – 4 hours
 38. "Leading by Example: Exemplifying the Behavior You Want to See in Others" – 2 hours
 39. Legal Update for Law Enforcement – 1 hour
 40. Less Lethal Force – 3 hours
 41. Managing Personal & Organizational Change – 3 hours
 42. Maneuvering Successfully in the Political Environment – 4 hours
 43. Mission, Vision, and Core Values – 1 hour
 44. Officer Involved Domestic Violence – 1 hour
 45. Officer involved Shooting investigation – 4 hours
 46. Performance Management – 1 hour
 47. Police Health and Mental Wellness – 2 hours
 48. Police Training for Incidents Involving Psychiatric Disorders (Mental Illness) – 2 hours

49. Practical Kinesics Interviewing Phase I – 4 hours
 50. Practical Kinesics Interviewing Phase II – 4 hours
 51. Preparing For and Responding To Celebratory Riots – 1 hour
 52. Professionalism in the 21st Century – 2 hours
 53. Recruitment & Retention of Law Enforcement Personnel – 3 hours
 54. Reducing Liability for Smaller Agencies – 2 hours
 55. School Safety: Yesterday, Today, Tomorrow – 3 hours
 56. Six Senses of School Safety – 4 hours
 57. Social Media for Public Agencies – 1 hour
 58. Sovereign Citizens – 2 hours
 59. Statement Analysis Interviewing Techniques – 2 hours
 60. Strategic Planning – 2 hours
 61. Stress Management – 3 hours
 62. Team Building for Command Staff – 1 hour
 63. The Bulletproof Mind for Law Enforcement – 2 hours
 64. The Value Gap – 1 hour
 65. Using the DISC Diagnostic Tool – 3 hours
 66. Utilizing the Daily Observation Report – 2 hours
 67. Verbal Judo – 4 hours
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4. Blount County SO – Handling and Transporting High Risk Prisoners, 8 hours
Sept. 6, 2013
 5. Dept. of Commerce & Ins. – Bomb & Arson Section – Arson Detection for the
First Responder – 15 hours.
Smyrna PD – Jan. 14, 15, 2014
DeKalb County SO – Jan. 18, 19, 2014
 6. Crossville PD – Probably Cause, Arrest, Search & Seizure – 32 hours
April 21-24, 2014
 7. Dayton PD – 8 hour Taser Certification Class.
Dec. 10, 2013
 8. Dyersburg PD – Professional Development Workshops – 3 hours continuing
education credits. – Dyersburg State Community College
 9. FBI-LEEDA, Inc. – Advanced Supervisory Liability – Online training, 24 hours.
2013 Training year.
 10. Franklin PD – Line Supervision, Leadership and Liability, 32 hours
March 31 – April, 3, 2014

11. GHSO Training – Request approval for the following courses:

RADAR/LIDAR Basic Operator Course

November 26, 2013 Sullivan County Sheriff's Department

DUI Detection/Standardized Field Sobriety Testing

January 20-22, 2014 Elizabethton

January 23-25, 2014 Elizabethton

May 19-21, 2014 Harriman

March 24-26, 2014 Cumberland Gap

March 3-5, 2014 Oak Ridge

June 16-18, 2014 Sevierville

February 24-26, 2014 Sparta

April 21-23, 2014 Columbia

April 7-9, 2014 Murfreesboro

Advanced Roadside Impaired Driving Enforcement

June 23-24, 2014 Shelby County Sheriff's Department

October 6-7, 2014 Maury County Sheriff's Office

April 7-8, 2014 Tipton County Sheriff's Office

March 10-11, 2014 McMinnville Police Department

September 8-9, 2014 Cookeville Police Department

June 2-3, 2014 Carter County Sheriff's Office

April 28-29, 2014 Rhea County Sheriff's Office

August 4-5, 2014 Carroll County Criminal Justice Center

January 13-14, 2014 Campbell County Sheriff's Department

February 3-4, 2014 Wilson County Sheriff's Office

Child Passenger Safety

February 25-28, 2014 Bartlett

May 20-23, 2014 Collierville

August 12-15, 2014 Soddy Daisy

April 14-17 Hendersonville

July 22-25, 2014 Jackson

July 8-11, 2014 Johnson City

April 8-11, 2014 Knoxville

August 5-8, 2014 Memphis

March 11-14, 2014 Benton

May 5-8, 2014 Murfreesboro

February 10, 2014 Nashville

July 17, 2014 Soddy Daisy

July 21, 2014 Memphis

March 7, 2014 Memphis

March 10, 2014 Soddy Daisy

February 24, 2014 Bartlett

May 19, 2014 Collierville

March 24, 2014 Nashville

March 28, April 4, and April 11, 2014 Cookeville

December 3, 2013 Jonesborough

December 4, 2013 Jonesborough

March 28, April 4, and April 11, 2014 Cookeville

May 14, 2014 Jefferson Ave.

January 29, 2014 Soddy Daisy

Officer Spanish Communication Basic

February 20-21, 2014 Jackson
February 2014 Franklin Confirmed date to come
March 13-14, 2014 Collegedale
March 17-18, 2014 Sevierville

Motor Vehicle Tint Meter Operator Training

March 27-28, 2014 Cleveland
June 30 – July 1, 2014 Pigeon Forge Police Department
May 12-13, 2014 Madison Grady EMA
March 24-25, 2014 Franklin Police Department

12. Greenbrier PD – Patrol Rifle Operator, 16 hours
March 13, 14, 2014
April 10, 11, 2014
May 15, 16, 2014
June 12, 13, 2014
July 10, 11, 2014
Aug. 14, 15, 2014
Sept. 11, 12, 2014
Oct. 16, 17, 2014
Nov. 13, 14, 2014
Dec. 11, 12, 2014
13. Holston International Training and Consulting, LLC – Courses hosted by the
Johnson City PD
Leadership 101 – 32 hours
March 10-013, 2014

Field Training Officer (FTO), EVOC/CSA. 32 hours
Feb. 17, 20, 2013

Street Survival, EVOC/CSA – 32 HOURS

Leadership 101 – 32 hours
March 10-13, 2014
14. Knox County SO – 40 hour Basic Instructor Development School,
Jan. 13-17, 2014
15. Lewis County SO – Evidence Class – 4 hours
2014 Training Year
16. Oak Ridge PD – 2013 East Tennessee Crisis Intervention Team (CIT) Training, 40
hours.
May 6-10, 2013
Nov. 4-8, 2013
17. Shelby County SO – 40 hour Basic Firearms Instructor School.
Oct. 28-Nov. 1, 2013

18. Shelby County SO – Transition Recruit Class – 248 hours
Dec. 2 – Jan. 16, 2013
19. TBI –TBI & Tn. Dept. of Children’s Services (DCS) hosting a three –week Child Protective Services (CPS) Investigator Training Academy, 90 hours
TBI Headquarters
Academy A - Jan. 21 – 24, 2014
March 17- 21, 2014

Academy B - Jan 13, - 17, 2014
March 10-14, 2014
May 5-8, 2014

Academy C March 3-7, 2014
April 28-May 2, 2014
July 21 – 24, 2014

Academy D April 21-25, 2014
July 14-18, 2014
Sept. 22 – 25, 2014

Academy E July 7-11, 2014
Sept. 15 – 19, 2014
Nov 3-6, 2014

Academy F Sept. 8-12, 2014
Nov. 3-7, 2014

Academy G Oct. 27-31, 2014
20. TBI – Approval for the following courses: 2014 Training Year

Introduction to TIBRS Data Collection – 8 hours
(Nashville, Jackson & Sevierville)

TIBRS Review (For all agencies, including colleges & universities)
8 hours (Nashville, Jackson & Sevierville)

Introduction to TnCOP (Tennessee Crime Online Portal) Software for
TIBRS: 8 hours - TBI Headquarters

TIBRS Overview – 2 hours
TLETA – Basic Recruits

TIBRS Overview and Report Writing – 8 hours
(Nashville, Jackson & Sevierville)
21. TACP – Training Agenda for January 29 – 31, 2014 Training Meeting to be held
in Nashville. 15.5 hours/Mental Illness.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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JANUARY 17, 2014

22. THP – 2013 – Basic Police Motorcycle Training – 80 hours, 4 hours FA.
Nov 4-15, 2013
23. THP – 2013 – New Supervisor Training – 80+ hours, FA- 4 hours
Nov. 4-15, 2013
24. THP - Northwestern University Center for Public Safety – 400 hours
Class 344 – Nashville, July 22 – Sept 27, 2013
25. TLETA – Basic SWAT Class – 1708 –
Dec. 9-13, 2013

Interview and Interrogation (Gallatin PD)	02/03/14 – 02/05/14	24	
PPCT Defensive Tactics Instructor Recertification (TLETA)	03/04/14 – 03/06/14	24	
Basic Forensic Tracking (Fall Creek Falls State Park)	04/28/14 – 05/01/14	40	
Intermediate Forensic Tracking (Fall Creek Falls State Park)	04/28/14 – 05/01/14	40	

26. Tenn. Sheriff's Association – Request approval for Bovine Emergency Response Plan (BERP) for First Responders to held in conjunction with the National Cattlemen's Beef Association Meeting to be held Feb. 4, 2014. 8 hours.

27. University of Tennessee –LEIC – Request approval for two sessions of the University of Tennessee's Law Enforcement Innovation Center's National Forensic Academy. 450 hours.

Session XXXVI March 3-May 9, 2014

Session XXXIV Sept. 8-Nov. 14, 2014

28. UT Martin – Institute of Professional Development – Request approval for the following courses:

Defusing Confrontation (2 sessions) 16 hours
March 6-7, 2014
July 1-2, 2014

Domestic Radical Extremist 16 hours
March 13-14, 2014

Instructor Development: Police Instructor Qualification Course
March 24-28, 2014 40 hours

29. UT Martin – Institute of Professional Development - The following course will be conducted at the UT Martin Campus.

Interview & Interrogation Techniques 32 hours
Feb. 24-27, 2014

Internal Affairs Investigation 16 hours
Feb. 5-6, 2014

30. WSCC – Approval for the following courses:

Adv. Criminal Investigation 40 hours/CSA/MI	WSCC Morristown Campus March, 2014
Tactical Combat Casualty Course 40 hours/CSA/MI	WSCC Morristown Campus July, 2014
Firearms Instructor Class 40 hours/CSA	Morristown PD June 3-7, 2014
EVOC Instructor Class 40 hours	WSCC PD April 7-11, 2014
Criminal Law Update Class 40 hours/CSA/MI	WSCC Morristown Campus May 5-9, 2014

31. Waynesboro PD - 8 hour Firearms Course.

April 4, June 13, August 16, & Dec. 12, 2014

32. Warren Husted, LEOSA Instructor – 8 hour course for LEOSA certification.

Jan. 18, 2014
Feb. 1, 2014
March 1, 2014
April 5, 2014
May 3, 2014
June 7, 2014
Aug. 2, 2014
Sept. 6, 2014
Oct. 4, 2014
Nov. 1, 2014
Dec. 6, 2014

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

OLD BUSINESS

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Waiver POST Rule 1110-02-.03(3)

Newport PD – Jordan Brickley Douglas

Request is made for a Waiver for Mr. Douglas. He began employment on 1-6-14 and will be attending WSCC on 1-27-14. He had previously been a cadet with THP in Jan. 2012 at which time he was injured and was unable to continue the training.

Requesting a waiver so that he may be issued POST Certification upon completion.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Waiver POST Rule 1110-02-.03(3)

Smyrna PD – Charles Blurton Sevier

Request is made for a waiver for Mr. Sevier. He began employment with Smyrna PD on 12-9-13 and had been a recruit with the Metro Nashville PD and attending their academy Oct. 1-18, 2013. He did not feel Metro was the right place for him and resigned from their academy. Requesting a waiver so that he may attend TLETA in 2014.

Requesting a waiver so that he may be issued POST Certification upon completion.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Waiver of 1110-09-.05 –

Clarksville PD – Teresa Bryden

Request received to request that Officer Bryden's POST Certification be placed in suspended status. She was granted a waiver of In-service for 2012, but she was injured again this year prior to in-service and has been placed on a restricted duty status by her physician. She will attend the first available in-service in 2014 after being cleared by her physician.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Metro Nashville PD – David Kyle Irwin - Department requests that POST accept the Basic Training Class he completed during the 2013 calendar year which included all mandatory topics be accepted for his In-service for the 2013 year and he be eligible to receive Salary Supplement. He was previously employed with Hendersonville PD and has his required 8 months.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Waiver of Rule 1110-04.09 –

Rockwood PD – Daniel Ray Wright

Requesting that the National Academy Chief Wright attended on 12-8-2000 be accepted for the Command Level School.

2013 ANNUAL REPORT – RULE 1110-07.06(2)(a)

WSCC

CSCC

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER FOR INSERVICE – VARIOUS

Sevierville PD – Kevin Bush – Officer completed all requirements but is 2 hours short, due to an injury sustained in Oct. Officer is eligible for salary supplement.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Warren County SO – Ricky B. Myers – Officer completed 36 hours of training to include mandatory topics. He had been unable to complete the last 4 hours due to surgery. Officer is eligible for salary supplement.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Hamilton County SO – Michael Robert Korter – Department requesting that he be eligible for salary supplement. He did complete his in-service, but was not employed until Oct, 2013, therefore he is NOT eligible for salary supplement.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

***Bristol PD – Major Walt Musgrove – Retired on 8-16-13 before completing in-service. He completed only 15 hours which included FA/ EVOC/CSA/MI. Requesting he be eligible for salary supplement.**

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Franklin PD

Hester, Leigh Ann
12-12-13 – 12-12-14

Metro Nashville PD

Estes, Vincent
Malone, David Charles
Bridgeman, Gary
Crouch, Jacob
Santana, Florentino
Bond, Lee
Matthews, Scott
Stauffer, Timothy Michael
Tackett, Ricky Lee

Murfreesboro PD

Ciazza, Cody

Obion County SO

Woods, Matthew L.

Sequatchie County SO

Walker, Christopher M.
9-29-12 – 9-14-13

White House PD

Carney, Curtis
2010 – present

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.

Algood PD

Megan Watson

Greene County SO

Buddy Roger Cox

Hamilton County SO

Marie Elizabeth Willerson

Lafollette PD

David Muse

Lawrence County SO

Ricky D. Osborn

Metro Nashville PD

<u>Name</u>	<u>Hours</u>	<u>Date Retired / Resigned</u>
Joseph Cooper	40	03/01/2013
Robert Davenport	40	03/01/2013
Terry Davis	40	03/01/2013
Sharon Dennis	40	10/13/2013
Harold Haney	40	10/15/2013
John Homik	40	12/05/2013
Charles McEachron	40	12/19/2013
Thomas Meeks	40	12/04/2013
David Mundt	40	08/17/2013
Merri Puckett	40	03/01/2013
Daniel Simmons	40	11/30/2013
Nicholas Smith	40	12/21/2013
William Stewart	40	12/03/2013

Morristown PD

Gary Lowe

Murfreesboro PD

Erica Brinkley
 Robert McAdams
 Tracy Womack
 Kenneth D. Lynn

White Bluff PD

Motion to Approve/Disapprove by: _____ Second _____
 Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2013 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance.

Anderson County SO
 8-2-13 –

Colo Homer Bean

Gallatin PD
 (No Firearms)

Janell Wilson

Hamilton County SO
 (no In-service)

Stephen Burnette

Lawrence County SO
 (No in-servcie)

John Akins

Lexington PD
 (No in-service)

Ricky L. McAdams

Metro Nashville PD

(No-In-service for each of these officers.

Jerry Bottom
Michael Douglas
Chantelle Hibschan
Keith Johnson
James Kerrigan
William McKay
Brittany Shoesmith
Brian Theriac
William Vincion

Rockwood PD
(No-in-service)

Steve Bryant

Rossville PD
(24 hours(- no mandatory in-service)

Ronnie Ware

Sevierville PD
NO Firearms

Benjamin Headrick

Sevierville PD
(No firearms)

William Barton

Shelbyville PD
No In-service

Tracey Nelson

Southwest TN. CC PD
No In-service (Compliance Only)

Albert Moses

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF IN-SERVICE TRAINING – RULE 1110-09.05

The following officers did not complete In-service for 2013. Officers failed to complete and either resigned, retired, terminated, or just did not complete. These officers WILL NOT be eligible for salary supplement.

**Brentwood PD
Ret 7-14-13 (No in-service)**

Captain Thomas E. Campsey

**Chattanooga PD
Ret. 11-30-13 (No in-service)**

Ralph Wendale Lillard

**Hamilton County SO
(moved to civilian position) –no in-service**

Thomas Fulmer

**Humphreys County SO
(Did not complete full in-service)**

Dwight Holt

Jefferson County SO

**Joseph Owens
Jacob Reneau**

Hired 12-2013 (no in-service)

Knoxville PD

Charles M. Sands

Suspended -6-6-13 (no firearms)

**Metro Knoxville AA PD
(No Firearms)**

William James Muhlfield

**Metro Nashville PD
Next Page**

David Achord
Vincent Archuleta
Garry Baker
Jeffrey Barker
Chad Barth
Stephen Beck
Jason Beddoe
Ryan Beeler
Joseph Bianconi
Stanley Black
Bobby Blackwell
Charles Brock
Marvin Chavous
Gary Clements
Wayne Coffman
Tony Constant
Richard Cruz
Jackie Daniels
Timothy Durham
Randy Eatherly
Mark Farris
Gary Faulcon
Clarence Fayne
Bobby Fitzgerald
Randall Fowler
Kerry Fowler
Charles Freeman
Albert Gordon
Carey Harris
Ebony Harris
Harrison Haynes
Christine Hewitt
Cecil Hill
Walter Holloway
Chad Holman
Tommy Jurnett
Louise Kelton

Matthew King
Robin Kirby
Brian Kovolisky
Joseph Ladnier
Roy Lee
Dana Lyon
Claude Mann
Joshua Mayo
David McDonald
Gerald McShepherd
Roy Morris
James Mulholland
Mabel Osemwegie
Sunjun Park
John Patton
James Pearce
Jacob Pilarski
Jeffrey Porter
Patrick Postiglione
Craig Reese
Joel Rowney
Robert Russell
Loren Russell
Daniel Schager
William Sharer
Philip Shuler
Archie Spain
Paris Spraggins
Marshall Stanton
Brenda Steinbrecher
Freddie Stromatt
Wallace Taylor
Harold Taylor
Lisa Traynor
James Wheeler
Terry Wills
Tyrone Wimberly

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Metro Nashville PD

Kevin Bass

Joe Phu

(Officers were moved to civilian positions and did not complete in-service training.)

Newport PD

Derrick Webb

(Employed 12-2-13 –No in-service)

Rockwood PD

Bradley Collins

(Employed 12-6-13 – no-in-service (FA only)

South Pittsburg PD

Brandon Keith Price

(No in-service – employed 9-23-13)

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

Lenoir City PD –Timothy A. Buckner

Request waiver of six month rule. He recently attended CSCC but was unable to complete the firearms portion and will be returning on 3-16-14.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

New Johnsonville PD - Randall Hooper – Department is requesting a six month waiver for Officer Hooper. He was granted a waiver on 12-13-13 but due to a medical issue he was unable to attend TLETA on Jan. 2014 and is scheduled for March 16, 2014. Also requesting a waiver of the rule that he be paired with another officer, since the department has only 4 officers.

COMMISSIONERS HAVE COPIES OF REQUEST

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CSCC Campus PD – Elizabeth Miller – Requesting a waiver of the six month rule.

Officer Miller has to retake the firearms portion of the academy which will be held on March 16-20, 2014. She began employment on 9-1-13. Requesting a waiver so she and the department remain in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____